



State of Iowa

**AGREEMENT FOR RECEIPT OF RECRUITMENT OR
RETENTION PAY**

As a condition of receiving recruitment or retention pay in the amount of \$1,500,

I, _____, agree to continue employment with the Department of Human Services, the Glenwood Resource Center (Department) for 7 pay periods.

In the event I am discharged or voluntarily leave employment with the Department prior to the expiration of the 7 pay periods for any reason, I will repay the above amount to the Department, prorated by dividing the amount received (\$1,500) by the number of pay periods (7), and then multiplied by the number of pay periods remaining in the period I agreed to remain employed.

If my employment is continued with the State, but in another department, any repayment will be subject to a repayment schedule approved by the director of DAS. If I am no longer employed by the State, any repayment will be recouped from my final paycheck, and any remaining balance will be subject to a repayment schedule approved through the DAS director.

I UNDERSTAND AND AGREE THAT NOTHING HEREIN SHALL BE CONSTRUED AS A CONTRACT OR PROMISE OF CONTINUED EMPLOYMENT, OR NEGATE, IF APPLICABLE, MY AT-WILL EMPLOYMENT STATUS.

(Employee Signature)

(Department Director Signature)

(Date)

(Date)